A system of excellent schools provides continuous professional development and training to help personnel gain the skills and knowledge needed to meet State Board and local board expectations, especially as they relate to improving student performance. The board's vision for professional development, including its relationship to improving student success, is expressed through the following board policies:

| Administering Medicines to Students(policy 6125)                                   |
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| Alternative Learning Programs(policy 3470/4305)                                    |
| Bullying and Harassing Behavior Prohibited(policy 4329/7311)                       |
| Child Abuse And Related Threats to Child Safety(policy 4240)                       |
| Comprehensive Health Education Program(policy 3540)                                |
| Copyright Compliance(policy 3230/7330)   |
| Discrimination and Harassment Prohibited by Federal Law(policy 1710/4020/7230)     |
| Drug and Alcohol Testing of Commercial Motor Vehicle Operators(policy 7241)        |
| Emergency Epinephrine Auto-Injector Devices(policy 5024/6127/7266)                 |
| Evaluation of Instructional Programs(policy 3140)                                  |
| Evaluation of Licensed Employees(policy 7810)                                      |
| Evaluation of Non-Licensed Employees(policy 7815)                                  |
| Hazardous Materials (policy 6540)  |
| Injury and Loss Prevention(policy 4201/7271)                                       |
| Lesson Planning  |
| Occupational Exposure to Bloodborne Pathogens (policy 7260)                        |
| Occupational Exposures to Hazardous Chemicals in Science Laboratories(policy 7265) |
| Professional and Staff Development   |
| Public Records   |
| School Administrator Contracts   |
| School Improvement Plan(policy 3430)   |
| School Safety  |
| Student Health Services  |
| Teacher Contracts  |
| Technology in the Educational Program (policy 3220)                                |
| Title IX Sexual Harassment Grievance Process(policy 1726/4036/7237)                |
| Use of Computers   |

Legal References: G.S. 115C-36, -47

Cross References: Governing Principles (policy 1100), Board and Superintendent Relations (policy

## GOVERNING PRINCIPLE --PROFESSIONAL DEVELOPMENT

1600

Policy Code:

2010), Adoption of Policies (policy 2420)

Adopted: August 28, 2000

Revised: October 26, 2009; August 25, 2014; May 18, 2020; December 7, 2020